A Team of Problem-Solvers

4L brings more than a proclivity for numbers and aptitude for processing transactions to the business of law.

Why we work

4L is a diverse, close-knit team of practical problem-solvers dedicated to making law firms more productive, more efficient, easier to manage, and increasingly more profitable for the simple reason that *when lawyers succeed*, *everyone wins*.

We work together

Problem solving is a team sport at 4L. We believe collaboration, feedback, and diverse perspectives empower one another. Together, we can achieve great things.

We work smart

We prioritize efficiency and innovation. We leverage technology from top-down and bottom-up to work better.

We ask questions

Curiosity in the pursuit of improving the business of law is encouraged. Asking questions, testing hypotheses, proving the answers, exploring unasked questions, make us good at what we do. (The Ultimate Question: What more can 4L do to make our client firms more successful?)

We make a difference

We innovate. We believe in ever-continuous improvement. We believe a small group of dedicated accountants can solve big problems.

We do what's right

We care about one another's success. We care about our clients. We stand up for what is right. We want to make a better world.

We become trusted advisors

We earn the trust and confidence of our law firm clients.

The result is the people of 4L understand the business of law and interact with our law firm clients on a professional level.



4L by the numbers **2021**

CUMMULATIVE ACCOUNTING
EXPERIENCE
355 years

CUMMULATIVE LAW FIRM ACCOUNTING EXPERINCE 234 years

Meet Our Senior Team



Annette Bennett
Principal
Accounting, Payroll, Operations

Tampa, FL direct: 813-999-0976 office: 813-658-5875 ABennett@4L-Law.com

<u>Annette's story ></u>



Heather Tang
Principal
Accounting, Billing, Analytics

Tampa, FL direct: 678-391-3837 office: 813-658-5875 HTang@4L-Law.com

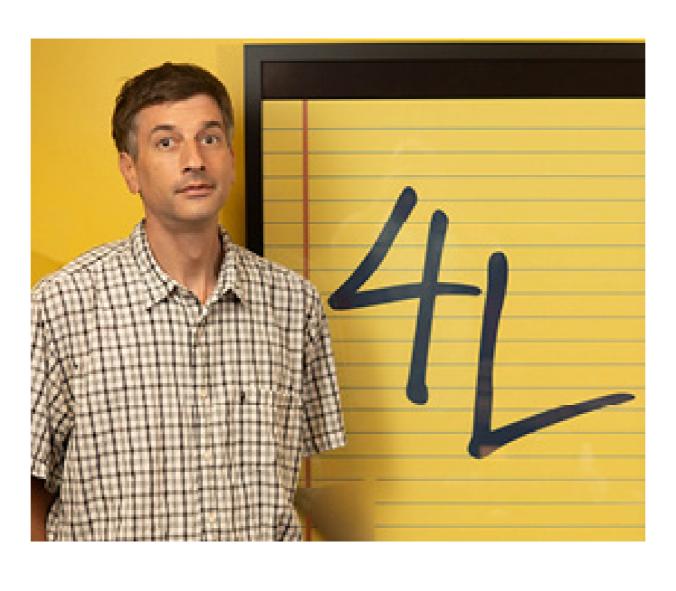
<u>Heather's story ></u>



Terri Helland
Principal
Accounting, Payroll, Operations

Tucson, AZ direct: 520-605-3145 office: 520-385-5144 THelland@4L-Law.com

Terri's story >



Patrick DeSalvo
Managing Director
Accounting, Billing, Analytics

Tampa, FL direct: 678-391-3827 office: 813-658-5875 PDeSalvo@4L-Law.com

Patrick's story >



Mike Marget
Managing Principal
Accounting, Analytics, Operations

Tampa, FL direct: 678-391-3830 office: 813-658-5875 MMarget@4L-Law.com

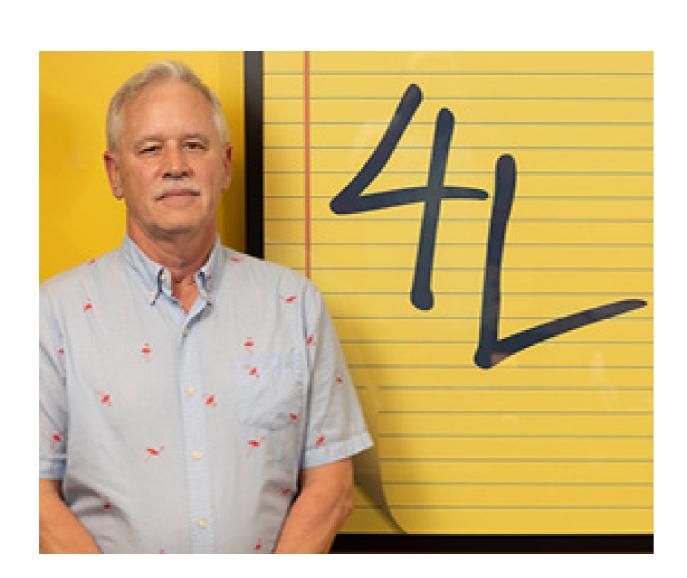
Mike's story >



Doug Garcia
Managing Director
Accounting, Billing, Analytics

Tampa, FL direct: 678-391-3829 office: 813-658-5875 DGarcia@4L-Law.com

Doug's story >



Dave Kambach
Managing Director
Accounting, Billing, Analytics

Tampa, FL direct: 678-391-3834 office: 813-658-5875 DKambach@4L-Law.com

Dave's story >



Jeanne Marget
Director
Operations

Tampa, FL direct: 678-391-3836 office: 813-658-5875 JMarget@4L-Law.com

<u>Jeanne's story ></u>



Laine Cheever
Business Development
Sales Enablement

Chicago, IL direct: 847-612-2786 LCheever@4L-Law.com

<u>Laine's story ></u>