

A Team of Problem-Solvers

4L brings more than a proclivity for numbers and aptitude for processing transactions to the business of law.

Why we work

4L is a diverse, close-knit team of practical problem-solvers dedicated to making law firms more productive, more efficient, easier to manage, and increasingly more profitable for the simple reason that *when lawyers succeed, everyone wins*.

We work together

Problem solving is a team sport at 4L. We believe collaboration, feedback, and diverse perspectives empower one another. Together, we can achieve great things.

We work smart

We prioritize efficiency and innovation. We leverage technology from top-down and bottom-up to work better.

We ask questions

Curiosity in the pursuit of improving the business of law is encouraged. Asking questions, testing hypotheses, proving the answers, exploring unasked questions, make us good at what we do. (The Ultimate Question: *What more can 4L do to make our client firms more successful?*)

We make a difference

We innovate. We believe in ever-continuous improvement. We believe a small group of dedicated accountants can solve big problems.

We do what's right

We care about one another's success. We care about our clients. We stand up for what is right. We want to make a better world.

We become trusted advisors

We earn the trust and confidence of our law firm clients.

The result is the people of 4L understand the business of law and interact with our law firm clients on a professional level.



4L by the numbers
2025

CUMMULATIVE ACCOUNTING
EXPERIENCE
355 years

CUMMULATIVE LAW FIRM
ACCOUNTING EXPEREINCE
234 years

Meet Our Senior Team



Mike Marget
Chief Executive Officer

Tampa, FL
direct: 813-484-0832
office: 813-658-5875
MMarget@4L-Law.com

[Mike's story >](#)



Heather Tang
Chief Billing Officer

Tampa, FL
direct: 678-391-3837
office: 813-658-5875
HTang@4L-Law.com

[Heather's story >](#)



Laurence Winters
Chief Operating Officer

Tampa, FL
direct: 813-324-1672
office: 813-658-5875
LWinters@4L-Law.com

[Laurence's story >](#)



Annette Bennett
Chief Accounting Officer

Tampa, FL
direct: 813-999-0976
office: 813-658-5875
ABennett@4L-Law.com

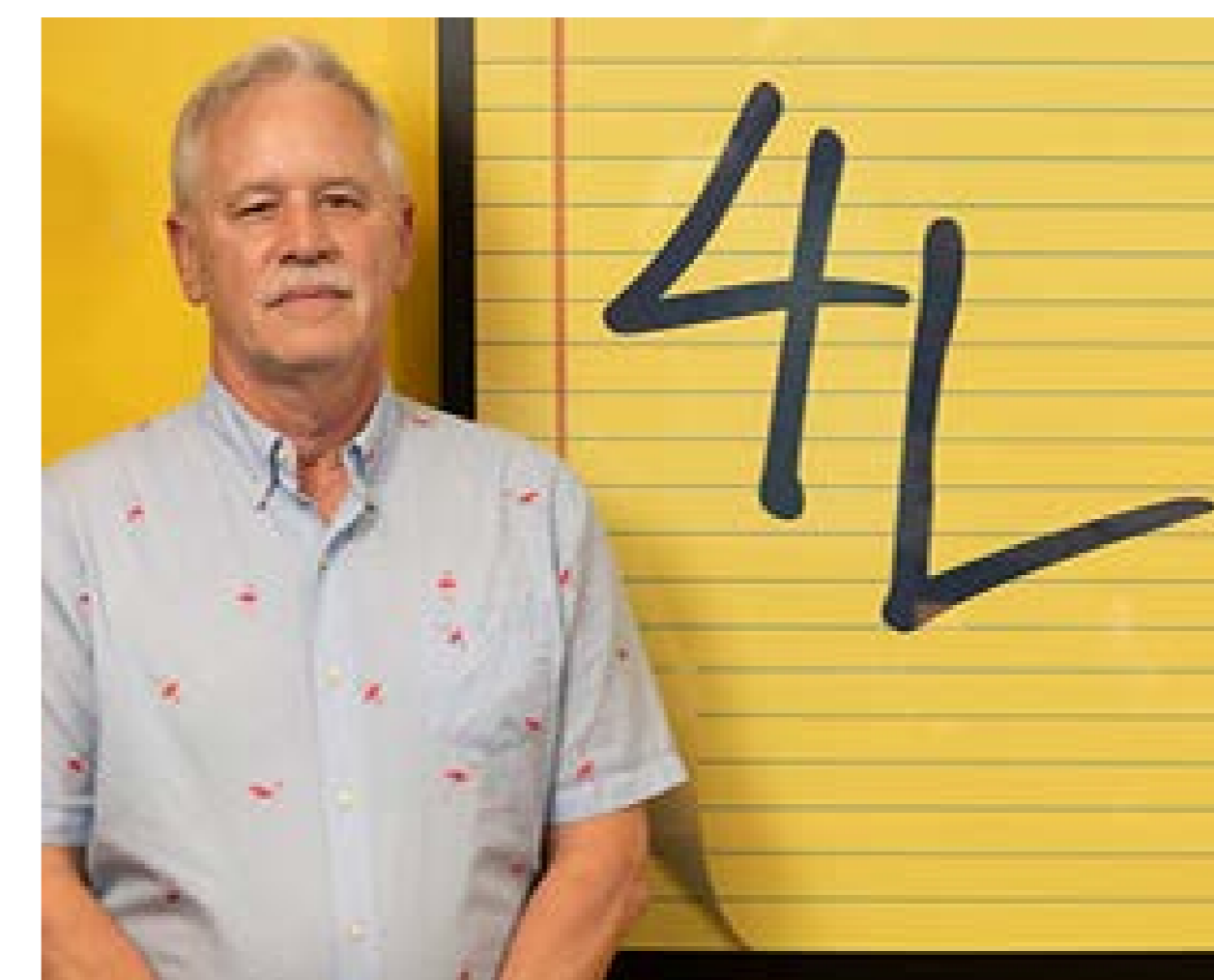
[Annette's story >](#)



Doug Garcia
Managing Director

Tampa, FL
direct: 678-391-3829
office: 813-658-5875
DGarcia@4L-Law.com

[Doug's story >](#)



Dave Kambach
Managing Director

Tampa, FL
direct: 678-391-3834
office: 813-658-5875
DKambach@4L-Law.com

[Dave's story >](#)



Thayne Hardy
Managing Director
Accounting, Analytics,
Operations, Payroll

Tucson, AZ
direct: 520-216-4781
office: 520-721-8555
THardy@4L-Law.com

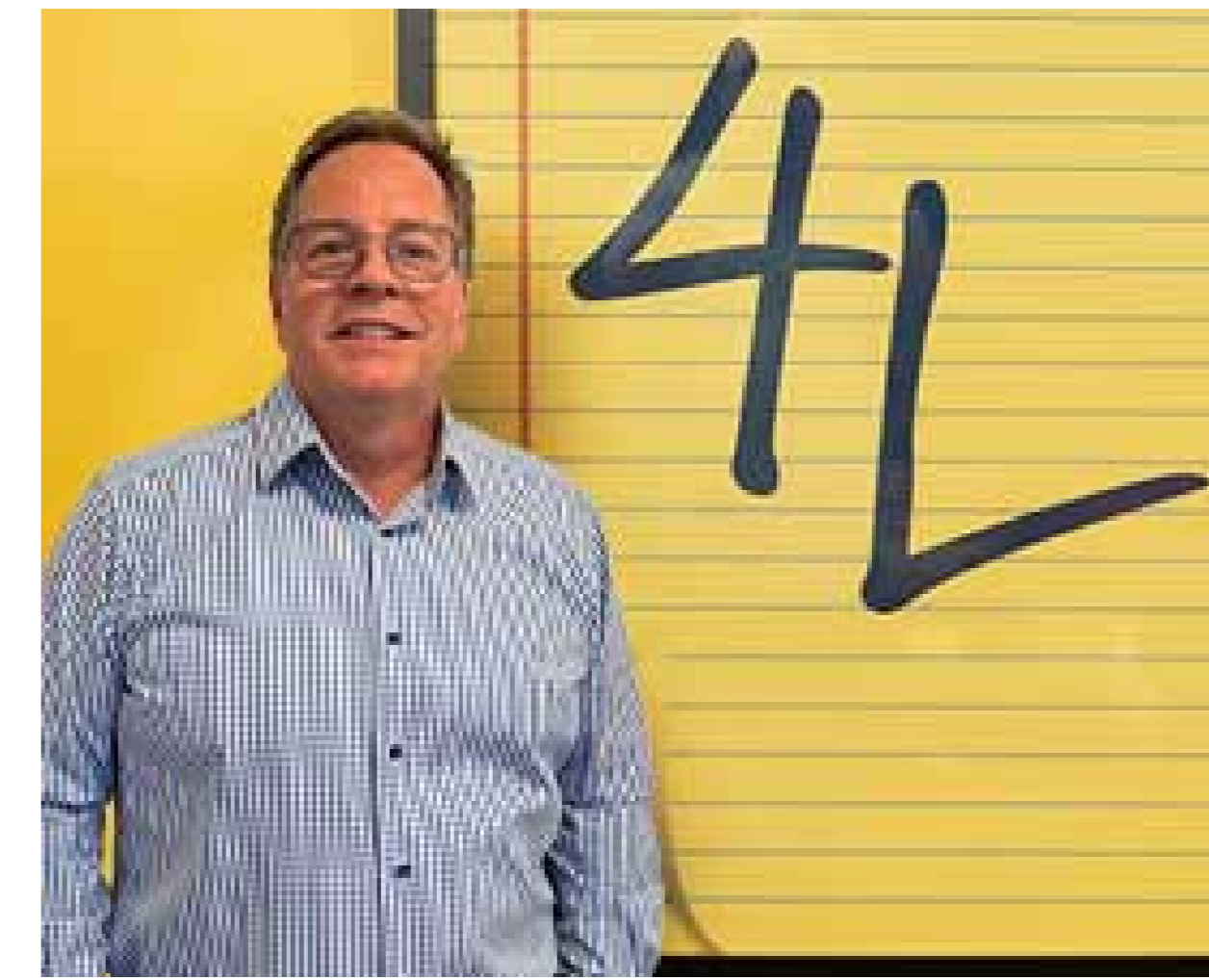
[Thayne's story >](#)



Jeanne Marget
Director
Operations

Tampa, FL
direct: 678-391-3836
office: 813-658-5875
JMarget@4L-Law.com

[Jeanne's story >](#)



Laine Cheever
Business Development
Sales Enablement

Chicago, IL
direct: 847-612-2786
LCheever@4L-Law.com

[Laine's story >](#)